

Organisational Scorecard 2018/2019 - BI-ANNUAL REPORT

OUTCOME 9	NATIONAL KPA'S	IDP REFERENCE NUMBER	STRATEGIC OBJECTIVE	KPA	BACKLOG	BASELINE	KPI'S	UNIT OF MEASURE	ANNUAL TARGET	ORIGINAL BUDGET	2nd Quarter TARGET End Dec 2018	2nd Quarter ACTUAL End Dec 2018	BI-ANNUAL TARGET JULY - DEC	BI-ANNUAL ACTUAL JULY - DEC	REASON FOR VARIANCE / COMMENTS	MEASURES TAKEN TO IMPROVE PERFORMANCE/CORRECTIVE MEASURE	PMS COMMENTS	EVIDENCE REF. NO.	PERFORMANCE SYMBOL	RESPONSIBLE DEPARTMENT	
A responsive & accountable, effective & efficient local government system	Basic Service Delivery	BS01	To ensure access to potable water for domestic consumption and support local economic development	Water Projects to be implemented	31 949	4084 hh	Number of household's to be connected with water	Number	1 528 hh	R 120 655 652	0hh	N/A	0hh	N/A				1	N/A	Technical Services Department	
				Water backlog eradication	20,26%	1.60%	Percentage decrease in backlog eradication	Percentage	0.97% decrease from baseline of 18.66%	N/A	N/A	N/A	N/A						2	N/A	Technical Services Department
		BS02	To ensure access to basic sanitation for domestic consumption and support local economic development	Sanitation Projects to be implemented	31 716	786 hh	Number of household's to be connected with sanitation	Number	1800 hh	R 69 565 217	0hh	N/A	0hh	N/A	N/A				3	N/A	Technical Services Department
				Sanitation backlog eradication	20,11%	0.73%	Percentage decrease in backlog eradication	Percentage	1.14% decrease from baseline of 19.38%	N/A	N/A	N/A	N/A						4	N/A	Technical Services Department
A responsive & accountable, effective & efficient local government system	Financial Viability and Management	FV02	To ensure sound budgeting and compliance principles	Statutory monthly reports to National & Provincial Treasury (S.71)	N/A	100%	Percentage of monthly reports submitted by no later than 10 working days after the end of each month (S.71)	Percentage	100%	Salaries	100% of reports submitted by the 14th of each month	All reports submitted by deadline	100% of reports submitted by the 14th of each month	All reports submitted by deadline	There is no grant funding for RHIG, MSIG and WSOG	To adjust during the adjustment process		6	😊	Finance Department	
				To ensure sound expenditure management	Payment of creditors	N/A	23 days	Average number of days taken for trade creditors to be paid: Creditors Payment Period (Trade Creditors)	Number	30 days	Salaries	30 days	10 days	30 days	10 days				7	😊	Finance Department
					Debt coverage (Pg 9 of MFMA circular 71)	N/A	15%	Debt Total Borrowings & Revenue (Debt (Short Term Borrowing + Bank Overdraft + Short Term Lease + Long Term Borrowing + Long Term Lease) / Total Operating Revenue - Operating Conditional Grant) (Norm is 45% & below)	Percentage	25%	Salaries	25%	20%	25%	20%				8	😊	Finance Department
					Capital Expenditure	N/A	2	Number of reports on municipality's annual capital budget spent on agreed IDP projects	Number	4	Salaries	2	1	2	2				9	😊	Technical Services Department
FV04	To procure quality goods and services in a cost effective, transparent, competitive, equitable and efficient manner within the policy framework	Monitoring Revenue Collection	N/A	71%	Percentage collection rate	Percentage	85%	Salaries	85%	66%	85%	66%	a) Conversions of prepaid to conventional metering has increased billing and consumers are taking more time to pay. Disconnections are not done frequently. High level of faulty prepaid meters. That is what leads to the conversions. Culture of non payment by consumers.	a) Enforce and implement the credit control policy. Disconnect consumers frequently. Hand over consumers to the debt collector for collection. Monitor meters that are not buying water and convert them to conventional metering and also monitor the ones that have been converted and track payments as there was a culture that the consumers are on prepaid and therefore not pay	a) Need RFV & CM	10	😞	Finance Department			
		Implementation of acquisition management	N/A	81 days	Turn around for finalization of scm processes (closing date of an advert to the date of award with no objections)	Number	90 working days	Salaries	90 working days	95 working days	90 working days	95 working days				11	😞	Finance Department			
FV05	To maintain a clean audit opinion	Maintain clean Audit	N/A	AFS for IDM were submitted to AG on the 31st of August 2017, and Consolidated AFS were submitted to AG on the 29th of September 2017. Unqualified Audit Opinion with findings.	Maintain Clean Audit Opinion	AG Report	Clean audit report by the AG for 2017/2018	Salaries	Clean audit report	AFS for IDM were submitted to AG on 31 August 2018, and Consolidated AFS were submitted to AG on the 28 of September 2018. Unqualified Audit Opinion achieved	Submission of AFS by 31 August 2018 for IDM. Consolidated AFS by 30 Sept 2018 Clean audit report	AFS for IDM were submitted to AG on 31 August 2018, and Consolidated AFS were submitted to AG on the 28 of September 2018. Unqualified Audit Opinion achieved					12	😞	Finance Department		
A responsive & accountable, effective & efficient local government system	MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT	MT101	To establish an efficient and productive administration	Recruitment	N/A	Vacancy rate under 23%	Percentage of maintained Vacancy rate	Percentage	Vacancy rate under 18%	Salaries	Vacancy rate under 21%	11,35%	Vacancy rate under 21%	11,35%	No appointments or resignations done in Q2.			13	😊	Corporate Services	
				Employment Equity	N/A	3	Number of people from employment equity target groups employed in the three highest levels of management in compliance with the municipality's approved employment equity plan	Number	1 by end June 2019	Salaries	N/A	N/A	N/A	N/A				14	N/A	Corporate Services	
				Workplace skills plan implementation	N/A	45%	Percentage municipality's budget actually spent on implementing the approved WSP	Percentage	100%	R 2 607 284	50%	5%	50%	5%	The implementation is delayed by the signing of the requisitions by the CFO due to cashflow challenges.	All training to be done in the 3rd quarter.		15	😞	Corporate Services	
A responsive & accountable, effective & efficient local government system	Local Economic Development	LED02	To upscale agriculture development in the District	Open Fields	N/A	20	Number of new small scale farmers identified and supported by the Entity	Number	20	R 1 000 000	20	20	20	20			16	😊	Enterprise Lembe		
A responsive & accountable, effective & efficient local government system	GOOD GOVERNANCE & DEMOCRACY	GP06	Compliance and good Governance	Annual Report/Oversight report	N/A	Oversight report adopted by Council on 29 March 2018	Oversight report adopted by deadline	Date	31-Mar-19	Salaries	N/A	N/A	N/A	N/A				17	N/A	Community Services	
				Promote Intergovernmental Relations	N/A	4	Number of Mayors District Intergovernmental Forum meetings held within the District	Number	4	Salaries	2	2	2	2				18	😊	Community Services	
				Audit Committee	N/A	1	Number of reports from Audit Committee to EXCo to ensure effectiveness of the committee and Internal Audit	Number	2	Salaries	1	1	1	1				19	😊	Office of MM	
		GP011	To ensure a sustainable and healthy environment	Water Quality Monitoring and Analysis	N/A	181	Number of water samples taken and analysed	Number	240	R 150 000	100	122	100	122				20	😊	Community Services	